

ORIGINAL

Personnel Manual Supplement  
(Wages & Salaries)

CITY OF REDMOND, WASHINGTON

ORDINANCE NO. 860

AN ORDINANCE, relating to salaries and wages, and adopting a supplement to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition.

THE CITY COUNCIL OF THE CITY OF REDMOND DO ORDAIN AS FOLLOWS:

Section 1. Supplement to Wage and Classification Plan adopted. The following supplement to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition, is hereby adopted and made a part of the Personnel Administration Manual, 1974 Edition. This supplement shall be inserted in the three copies of the Personnel Administration Manual, 1974 Edition, kept on file in the office of the City Clerk and shall replace and rescind the pages now contained in the manual to which the supplement pertains.

Appendix IV, page 6, City of Redmond Pay Plan C  
(Police Department - Non-Exempt) -  
Effective 1/1/78 and 1/1/79

Appendix IV, page 9, City of Redmond Pay Plan D  
(Office and Technical - Fire Department --  
Non-exempt) - Effective 1/1/79/

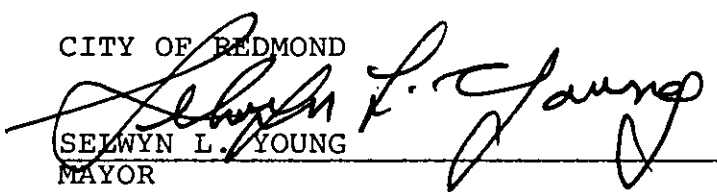
Appendix IV, page 11, City of Redmond Pay Plan E  
(Management, Professional, Administrative --  
Exempt Salary Structure - Bargaining Unit) -  
Effective 1/1/79

A copy of the appendix supplements referred to above are attached hereto and by reference made a part hereof.

Section 2. Effective date. This ordinance shall take effect and be in force five (5) days after its publication in the manner provided by law. The salaries and wages provided in the supplement to the Wage and Classification Plan referred to in Section 1 shall take effect and be in force from and after January 1, 1979.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 16<sup>th</sup> day of January, 1979.

CITY OF REDMOND

  
SELWYN L. YOUNG  
MAYOR

ATTEST:

  
PAUL F. KUSAKABE  
CITY CLERK

APPROVED AS TO FORM:

  
JOHN D. LAWSON  
CITY ATTORNEY

Published in the Sammamish Valley News on January 24, 1979

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Appendix IV - 6

CITY OF REDMOND

PAY PLAN C  
 (Non-Exempt)

- - - - Police Department - - - -

Effective 1/1/79

- - - - P r o f i c i e n c y L e v e l s - - - -

<u>Pay Grade</u>	A	B	C	D	E
28	1335	1373	1415	1459	1500
29	1415	1459	1500	1547	1592
30	1500	1547	1592	1641	1687
		* * * *	* * * *	* * * *	
31 (Special)*	1629	1679	1726	1779	1832
32 (Special)*	1726	1779	1832	1887	1944

<u>Pay Grade</u>	<u>Job Title</u>
28	#Police Officer - Probationary
29	#Police Officer
30	#Police Officer - Sr.
31 (Special)*	Sergeant - Probationary
32 (Special)*	Sergeant

# Benchmark Job

\* (Special): Change in mathematical relationship of original salary structure as a result of Arbitration Award.

## City of Redmond

Ord. 860

## Pay Plan D

Office &amp; Technical - Fire Department

(Non-exempt)

Effective January 1, 1979

Pay GradeProficiency Levels

	A	B	C	D	E
60	709	730	752	775	798
61	752	775	798	822	847
62	798	822	847	872	898
63	847	872	898	925	953
64	898	925	953	982	1011
65	953	982	1011	1041	1072
66	1011	1041	1072	1104	1137
67	1072	1104	1137	1171	1206
68	1137	1171	1206	1242	1279
69	1206	1242	1279	1317	1357
70	1279	1317	1357	1398	1440
71	1357	1398	1440	1483	1527
72	1440	1483	1527	1573	1620
73	1527	1573	1620	1669	1719

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CITY OF REDMOND

SALARY PLAN E

Management, Professional, Administrative  
(Exempt Salary Structure)  
(Non-bargaining Unit)

Effective 1/1/79

<u>Salary Grade</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Min. to Max. \$ Range</u>
80	\$ 1307	\$ 1660	\$ 353
81	1373	1744	371
82	1441	1830	389
83	1513	1922	409
84	1589	2019	430
85	1668	2119	451
86	1752	2225	473
87	1839	2337	498
88	1930	2451	521
89	2027	2576	549
90	2129	2704	575
91	2235	2839	604
92	2347	2981	634